SPEAR CONSULTING LLC

In times of change, it can be daunting to find your north star and define the adaptive direction needed to capitalize on it.

SPEAR Consulting, LLC specializes in guiding government agencies, businesses, and non-profit organizations through the uncertainties, defining winning strategies to move forward, and providing expert services to implement, measure, and communicate the changes.

CAPABILITIES

Strategy Development & Implementation

- Strategic Planning & Market Research
- Organizational Assessment, Design/Development, Efficiency
- Implementation Road-Mapping

Workforce Transformation

- Workforce Planning & Resource Optimization
- Employee Engagement & Team Strengthening
- Leadership Assessment, Development, & Executive Coaching

Change Management

- Change Management & Readiness
- User Adoption of Technology, Communication, & Training
- Facilitation Design & Management

DIFFERENTIATORS

- **We use small, agile teams.** Our team quickly learns about our client's organization, success factors, and operations; and cultivates a shared understanding of goals and challenges – maximizing focus and accelerating impact.
- **Return on investment underpins everything we do.** We determine where our clients are, where they want to go, track performance to ensure objectives are met, and recommend course adjustments.
- **The breadth and depth of our experience delivers results.** We bring accomplished consultants with critical thinking skills and 10-20+ years of experience in organizations undergoing change.

PREVIOUS CLIENTS

CORPORATE INFORMATION

Founded 2011 in Alexandria, VA

UEI: SSMMX9JVKCB8
CAGE CODE: 8D1R9
DUNS: 117115917
VA SCC: S376762-3

NAICS CODES

541611: Administrative Management & General Management Consulting Services

541612: Human Resources Consulting Services

541613: Marketing Consulting Services

541990: All Other Professional, Scientific, & Technical Services

611430: Professional & Management Development Training

WHAT DRIVES US

Curiosity: We are critical thinkers and life-long learners that are comfortable in ambiguity.

Moxie: We are high-energy, willing to have courageous conversations, and skilled in managing decision risk.

Teamwork: We develop trusted, collaborative relationships and drive positive impact.

CERTIFICATIONS

SBA U.S. Small Business Administration WOSB CERTIFIED

CERTIFIED SWaM Small, Women and Minority-Owned
Supplier Diversity Strengthens the Commonwealth
by the Virginia Department of Small Business & Supplier Diversity

CONTACT INFORMATION

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